

**MADISON AREA ELECTRICAL TELECOMMUNICATIONS (VOICE, DATA, VIDEO)
INSTALLER-TECHNICIAN JOINT APPRENTICESHIP COMMITTEE**

NOTICE OF APPRENTICESHIP OPPORTUNITY

Applications for the Electrical TeleCommunications (Voice, Data, Video) Installer-Technician Apprenticeship Program are accepted year-round, from 8:00 a.m. to 4:00 p.m. each workday, or by written request for an appointment. Arrangements for appointment are made by the committee. **All information must be received by the announced closing date to qualify.**

Applications are available at:

**International Brotherhood of Electrical Workers
Local Union 159
4903 Commerce Court
McFarland, WI 53558 – 608.255.2989
FAX: 608.255.3014 – office@ibew159.org**

APPLICANTS MUST APPEAR IN PERSON TO COMPLETE THE APPLICATION FORM.

All applications will be received and considered without regard to race, color, religion, sex, or national origin.

Applicants are required to notify the Application Site of any changes in Address.

**ALL LISTED INFORMATION MUST BE RECEIVED IN OUR OFFICE TO MEET THE
BASIC MINIMUM REQUIREMENTS TO QUALIFY FOR AN INTERVIEW:**

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| 1. AGE: | Must be at least eighteen (18) years of age before the Time of Assignment for an Apprenticeship and Furnish Proof of Age.
(To Qualify: Copy of Birth Certificate or Government issued Photo ID Required) |
| 2. EDUCATION: | Must be a High School Graduate before the Time of Assignment for an Apprenticeship, or have attained a General Equivalency Diploma .
(To Qualify: Copy of High School Transcripts required and GED Certificate if applicable) |
| 3. MINIMUM MATH: | Must have completed one (1) full year of high school <u>Algebra</u> with a passing grade of "C", or one (1) post high school <u>Algebra</u> course with a passing grade of "C". Successful completion of Interactive ModuMath Algebra, available at WI Technical Colleges, is also an equivalent to the minimum math requirement. |
| 4. APTITUDE TEST: | Must attain established norms on the NJATC Apprentice Selection Test Battery. (Developed and validated by the American Institutes for Research.) Arrangements for testing are made by the Committee. |
| 5. PHYSICAL ABILITY: | Must present or sign a statement that he or she is physically able to perform electrical construction work with or without reasonable accommodation. Applicants who reach employable status must successfully pass a drug screen test before placement in the field. |
| 6. TRANSCRIPTS: | Must provide official transcript(s) of High School and (if minimum math requirements listed elsewhere) post High School transcript showing courses and grades attained.

Transcript must indicate Algebra or list classes that are equivalent to one full year of High School Algebra. <u>You</u> must provide a letter from the school confirming the class is an equivalent to the minimum Math requirement. |
| 7. LICENSE: | Must have the ability to get to school and work on a timely and consistent basis, anywhere within the committee's jurisdiction. |

ALL INFORMATION MUST BE RECEIVED TO QUALIFY.

Applicants are required to notify the Application Site of any changes in Address.

ADDITIONAL INFORMATION

The following may be submitted as additional evidence of qualifications and will be considered, but are not required:

Additional Transcripts beyond High School
Certificates of any additional training
Letters of recommendation or resumes

Each Applicant who meets all basic requirements will be issued the Letter of Introduction by the committee. The issuance of the letter of introduction qualifies the applicant to seek out their first employer. Upon hire, the employer may select the applicant for apprenticeship. Upon receipt of the Letter of Introduction the applicant has been deemed **qualified for entry** into the Madison Area TeleCommunications (VDV) Apprenticeship program, under the guidelines established by the Bureau of Apprenticeship Standards (BAS), **for a period of one (1) year from the date of this letter.**

It is the intent of this Committee, in perpetuation of the basic skills required in the construction industry, to comply with all Federal and State Standards required in the selection and placement of apprentice applicants. The recruitment, selection, employment, and training of apprentices during their apprenticeship, shall be without discrimination because of age, race, color, religion, national origin, sex, creed, handicap, marital status, ancestry, sexual orientation, arrest record, conviction record, or membership in the military forces of the United States or this State. The sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, Part 30, and all other applicable state laws.

TITLE: Electrical (TeleCommunications) Apprenticeship Program

TERM: Three (3) Years

TRAINING:

On-The-Job Training – Minimum 4800 Hours

Paid Related Instruction – Minimum 432 hours attending Paid Related Instruction.

Classes are attended two full consecutive days (sixteen hours) each month during the academic school year in a block format. Apprentices are paid their normal wage rate while attending day school.

Unpaid Related Instruction – Apprentices are required to attend the courses of Unpaid Related Instruction classes as designated by the Committee, on their own time. This is usually accomplished in a night school setting.

WAGES:

The Electrical (TeleCommunications) Apprenticeship Program is divided into Six (6) Pay Periods. The wage at each level is a designated percentage of the Installer /Technician's Base Wage Rate. Advancement to each subsequent level is determined by successful completion of hours and training acquired, and minimum time in the program.

COMPLETION:

Upon completion of the Madison Area Electrical (TeleCommunications) Apprenticeship Program, apprentices are to be advanced to Journeyworker Installer/Technician status.

COMMITTEE JURISDICTION:

All of Sauk, Columbia, Iowa, and Dane Counties; and portions of Marquette, Green Lake, and Dodge Counties.