

**RACINE AREA ELECTRICAL  
(CONSTRUCTION)  
JOINT APPRENTICESHIP COMMITTEE**

**NOTICE OF APPRENTICESHIP OPPORTUNITY**

Applications for the Electrical (Construction) Apprenticeship Program are accepted year-round for semi-annual interviews. Applications are available on Mondays from 8:00 a.m. to 12:00 noon, or by appointment. **All information must be received by the announced closing date to be considered for an interview session.**

Applications are available at:

**International Brotherhood of Electrical Workers  
IBEW Local 430  
1840 Sycamore Ave.  
Racine, WI 53406  
(262) 633-2844**

**APPLICANTS MUST APPEAR IN PERSON TO COMPLETE THE APPLICATION FORM.**

All applications will be received and considered without regard to age, race, color, religion, national origin, sex, creed, handicap, marital status, ancestry, sexual orientation, arrest record, conviction record, or membership in the military forces of the United States or this State.

**Applicants are required to notify the Application Site of any changes in Address & Phone Number**

**BASIC MINIMUM REQUIREMENTS TO QUALIFY FOR AN INTERVIEW:**

- |                             |   |
|-----------------------------|---|
| <b>1. AGE:</b>              | Must be at least eighteen (18) years of age before the Time of Assignment for an Apprenticeship and Furnish proof of age.<br><b>(To Qualify: Copy of Birth Certificate or Valid Drivers' License Required)</b>  |
| <b>2. EDUCATION:</b>        | Must be a <b>High School Graduate</b> or have attained a <b>General Equivalency Diploma</b> before the Time of Assignment for an Apprenticeship. Final Semester High School Seniors are encouraged to apply.<br><b>(To Qualify: Copy of High School Transcripts is required &amp; if applicable – GED Certificate.)</b>   |
| <b>3. MINIMUM MATH:</b>     | Must have completed one (1) full year of high school <u>Algebra</u> with a passing grade of "C", or one (1) post high school <u>Algebra</u> course with a passing grade of "C".   |
| <b>4. APTITUDE TEST:</b>    | Must attain the established norm on the NJATC Apprentice Selection Test Battery. (Test developed and validated by the American Institutes for Research) Arrangements for testing are made by the Committee.   |
| <b>5. PHYSICAL ABILITY:</b> | Must present or sign a statement that he or she is physically able to perform electrical construction work with or without reasonable accommodation.<br><br>Applicants who reach employable status must successfully pass a drug screen test before placement in the field.   |
| <b>6. TRANSCRIPTS:</b>      | <b>Must provide official High School transcript(s)</b> and (if minimum Math documentation is listed elsewhere) post High School transcript(s) showing courses and grades attained.<br><br><b>Transcripts must indicate Algebra or list classes that are equivalent to one full year of High School Algebra.</b> <u>Applicant</u> must provide a letter from the school confirming the class is an equivalent to the minimum Math requirement. |
| <b>7. LICENSE:</b>          | Must have the ability to get to and from work and school on a timely and consistent basis.  |

**ALL INFORMATION MUST BE RECEIVED TO QUALIFY FOR AN INTERVIEW**

**Applicants are required to notify the Application Site of any changes in Address & Phone Number**

## ADDITIONAL INFORMATION

The following **may be submitted as additional evidence of qualifications** and will be considered, but are not required:

Additional Transcripts beyond High School  
Certificates of any additional training  
Letters of recommendation or resumes

**Each Applicant who meets all basic requirements will be interviewed by an Interview Committee.** The interviewers will consider: reliability, interest, attitude, judgment, cooperativeness, as well as other personal traits. Applicants will be selected for the available apprentice vacancies in the order of ranking resulting from rating of interviews.

It is the intent of this Committee, in perpetuation of the basic skills required in the construction industry, to comply with all Federal and State Standards required in the selection and placement of apprentice applicants. The recruitment, selection, employment, and training of apprentices during their apprenticeship, shall be without discrimination because of age, race, color, religion, national origin, sex, creed, handicap, marital status, ancestry, sexual orientation, arrest record, conviction record, or membership in the military forces of the United States or this State. The sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, Part 30, and all other applicable state laws.

**TITLE: Electrical (Construction) Apprenticeship Program**

**TERM: Five (5) Years**

**TRAINING:**

**On-The-Job Training – Minimum 8000 Hours**

**Paid Related Instruction – Minimum 700 hours attending Paid Related Instruction. Classes are attended one full day (eight hours) every week during the school year for five (5) semesters.**

**Unpaid Related Instruction – Apprentices are required to attend a minimum of 100 hours of class instruction as designated by the Committee, on their own time. This is usually accomplished in a night school setting.**

**WAGES:**

**The Electrical (Construction) Apprenticeship Program is divided into Six (6) Pay Periods. The wage at each level is a designated percentage of the Journeyworker Electrician's Base Wage Rate. Advancement to each subsequent level is determined by successful completion of training hours acquired.**

**COMPLETION:**

**Upon completion of the Racine Area Electrical (Construction) Apprenticeship Program, apprentices are advanced to Journeyworker Electrician status.**

**COMMITTEE JURISDICTION:**

**All of Racine County, except Burlington Township from the Fox River to the west boundary of Burlington Township and from one and one-half miles south of the north boundary of Burlington Township to three and one-half miles north of the south boundary of Burlington Township.**

**Applicants are required to notify the Application Site of any changes in Address & Phone Number**